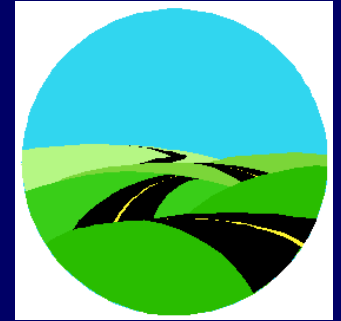


**The Federation of  
All Saints & St Margaret's  
Staffing and Class structure  
September 2017**



**18<sup>th</sup> May 2017**

# The Journey



- **Support staff restructure June 2016**
- **All Year 5&6 children working together at St Margaret's September 2016**
- **All Year 3 &4 children working at All Saints September 2016**
- **OFSTED inspection in both schools with a Good outcome September 2016**
- **All Reception, Y1 and Y2 children at All Saints February 2017**

# Areas for improvement

- Ensure that school's plans for improvement address fully aspects of school life
- Leaders and staff have successfully integrated pupils from both schools
- Teaching and learning across both schools are now good
- Governors fulfil their roles effectively. They are ambitious for everyone associated with the school. They provide a good level of challenge and support.

# Key strengths Ofsted

- Leaders have used the schools federation to strengthen teaching. Expectations of what pupils can achieve have risen and pupils' outcomes have followed suit as a result.
- Leaders and staff have successfully integrated pupils from both schools.
- Governors fulfil their roles effectively. They are ambitious for both schools.
- Teaching and learning are strengths of the school, particularly in reading, writing and mathematics.

# May 2017

All Saints	St Margaret's
R & Y1– Ms Ingham	Y5– Mrs Beaumont
Y1&Y2 – Mr Steane	Y6 – Mrs Robinson
Y3&Y4– Mrs Deering & Mrs Noakes	
2 Full time Teaching Assistants	1 Full time Teaching Assistant

# Context

- Staff retirements and movement.
- Next steps.....
- September 2017 there will be a total of 100 children across both schools.
- In Reception 8 children will join All Saints and 4 children will join St Margaret's.
- The schools budget from September will only allow a structure of four classes.
- New structure with 4 classes from both schools to be taught at All Saints.

# September 2017

## All Saints & St Margaret's

Headteacher – Mrs Beaumont

R & Y1 Ms Ingham  
21 children

Y2&Y3 Mrs Deering  
31 children

Y4&Y5– Mrs Robinson  
23 children

Y5&Y6– Mr Steane  
25 children

Teaching Assistants  
Mrs Jackson, Mrs Fletcher & Mrs Parker

Business Administrator  
Mrs Sammarco

# Our Challenge



To nurture and secure the changes

will take a lot of **hard work**,  
a lot of **commitment** by a  
**lot of people** but...

**It will be more than worth it!**



## Questions and Answers from Meetings held on Thursday 18<sup>th</sup> May.

Q: Will the school still run a shuttle service and what time will the school finish?

A: The school minibus will continue to transport the children between the schools; however we will need to look at changing the school day to ensure both schools have the same amount of teaching time.

Q: Do both schools run on a separate time tables?

A: At present St. Margaret's finishes 15 minutes before All Saints, the change would be so that both schools finish at the same time with the St. Margaret's children being at the drop off point at 3.30 pm, so both schools would finish at 3.30 pm.

Q: Would one run on the bus be enough?

A: Two runs will be required in the morning, at present we are still looking at this, but possibly an 8.30am and 8.50am collection. We would take into account parents who may have issues with the earlier bus time.

Q: Will the St. Margaret's children have to wear the All Saints uniform?

A: No, St. Margaret's is still a school and is not closing and therefore they will remain wearing their uniform as All Saints pupils do who attend St. Margaret's for lessons.

Q: Have you spoken to the children?

A: No we felt it was important to speak to the parents first, however now the meetings have taken place then we will be speaking to the children.

Q: Year 5 and 6 were being taught together and were then split, the current Year 6 teacher is used to teaching that year group.

A: Mr Steane has previously taught Year 5 and Year 6 and there are no concerns over the new classes.

Q: Are the teachers happy with the classes they have been given next year?

A: Both Mr Steane and Mrs Robinson were at the meeting and stated that they were happy with the classes they would be teaching next year and Mr Steane reiterated his previous teaching history of Year 5 and 6. Discussions are already taking place with staff on what is needed for September to accommodate the changes

Q: This year the two classes worked together and were then split. How will you manage that?

A: Year 6 will need some time to prepare for SATS, and when this is necessary Year 5 pupils could work together for those periods. There is no flexibility to separate the classes permanently.

Q: The children need stability; our children need to have stability.

A: It is felt that there will be more stability with the children on one site.

Q: What happens if a parent wants their children to attend St. Margaret's, and wants to look around the school but there are no children present?

A: The Governors and staff have spent a lot of time trying to get children into the school (leaflet drops, social media notices, events etc) into the school and this year we still have only 4 applications. There will be regular whole school events at the St. Margaret's site, as well as curriculum projects, so children will be on site some of the time. On other occasions new parents will be spoken to and advised on how the school runs and can be shown round both sites.

Q: The figures don't add up with the changes you made last year?

A: We run 4 year projection figures, and we are 33 pupils down on 2014. Budget for next year is based on this year's numbers.

Q: If my child is adamant he doesn't want to go to All Saints what can you offer?

A: We cannot offer any alternative; we have tried to sort things as best as can for the benefit of the children and we have no other alternative. We would of course talk to the child and if any parent can think of something we may not have we are more than happy to discuss.

Q: You have 3 Teaching assistants and bigger size classes will there be a teaching assistant permanently in a class?

A: No, teaching assistants will be flexible.

Q: There is a mix of Key Stage 1 and Key Stage 2 is this a problem?

A: No we have done it before and there are no teaching implications.

Q: How are we going to promote the schools for the future as we have had so much change?

A: Governors and Staff have been promoting the school at several events that we have done, and we have looked at changing the mind-set of the public.

Q: If you're not using the bus every day, and with the changes you made last year do we not have more money in the budget?

A: The bus will be used every day to transport children.

Funding is based on pupil numbers and there is no surplus money.

Q: How long can St. Margaret's stay viable?

A: St. Margaret's needs 40 pupils to maintain the status quo. The viability of the school is one that the diocese would look at, not the staff or governors of the school.

Q: Is there any indication that parents will leave affecting the budget?

A: The budget for the next academic year is based on last year's pupil numbers.

Q: Will school hours change?

A: Not for All Saints but St. Margaret's may change by 15 minutes (lunch hour is currently 1 hour will go to 1 hour and 15 minutes).

Q: Will there be an adult at St. Margaret's at the pick-up and drop off times?

A: There will be a driver and another adult on the bus and an adult at the school at the relevant times.

Q: What is the current number of children allowed in reception at All Saints?

A: 14 per year.

Q: What is the number of children allowed in Key Stage 1?

A: 30 children throughout KS1.